

CROWN PROMOTIONS

HEALTH & SAFETY POLICY

Crown Promotions & Removals Ltd. is committed to actively managing the health, safety and welfare of all persons affected by what we do be they employees, contractors, visitors or members of the public. To this end we intend to comply with all relevant law, codes and guidance, using good practice wherever possible. Our Managing Director accepts ultimate responsibility for Health, Safety and Well-being.

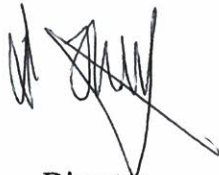
Our Occupational Health & Safety Management System (OH&SMS) applies to all operational and non-operational activities undertaken by the Crown Promotions & Removals Ltd. This OH&SMS is implemented throughout the line management chain and we provide training, supervision and support to all our employees. In return we ask all employees for their cooperation in following H&S policies and procedures and that they bring to our attention any uncontrolled risks and opportunities for H&S improvement.

We will take all reasonable steps to manage our significant hazards and mitigate the consequences from them until they are as low as is reasonably practicable. Our significant hazards are those associated with manual handling, driving and transportation, working in customer premises and warehousing and yard operations.

Crown Promotions & Removals Ltd is committed to the continuous improvement of our management systems and will design and implement a number of objectives each year that actively improve health, safety and welfare. These objectives will be SMART and included in our annual Safety Improvement Plan. Our objectives for 2020-21 include:

- 1) To Improve our systems for near miss reporting across the business by staff completing near miss document on a regular basis to be checked and documented monthly by manager to assess the % improvement of risks.
- 2) To continue with the programme of H&S Monitoring and Performance Reporting. Assessments will be made on a quarterly basis and results documented.
- 3) Stop for Safety Policy. Staff to report to management immediately by phone and complete a form with photographic or video evidence where appropriate. Senior management to determine action depending on seriousness within 48 hours. Reports filed annually.

Signed



Position Director

Date5 April 2023.....